



Champaign-Urbana Mass Transit District (MTD) Board of Trustees Meeting

MINUTES – Approved as Distributed

DATE: Wednesday, September 28, 2022
TIME: 3:00 p.m.
PLACE: Illinois Terminal, 45 East University Avenue, Champaign, IL

The video of this meeting can be found at:

<https://www.youtube.com/CUMTD>

Trustees:

Present	Absent
Dick Barnes	
Margaret Chaplan (Vice-Chair)	
	Tomas Delgado
Bradley Diel (Chair)	
Phil Fiscella	
Bruce Hannon	
Alan Nudo	

Advisory Board:

Present	Absent
	Marty Paulins
	Briana Barr

MTD Staff:

Karl Gnadt (Managing Director), Amy Snyder (Chief of Staff), Michelle Wright (Finance Director), Jane Sullivan and Ashlee McLaughlin (External Affairs Directors), Ryan Blackman (Tech Services Director), Brendan Sennett (Safety & Training Director), Josh Berbaum (Maintenance Director), Kirk Kirkland (Facilities Director), Jacinda Crawmer (Human Resources Director), Drew Bargmann (Customer Service Director), Alyx Parker (Legal Counsel), Beth Brunk (Clerk)

Others Present: Quyung Pan and Jim Fox, Arthur J. Gallagher & Co. Consultants (via Zoom)

MINUTES

1. Call to Order
Chair Diel called the meeting to order at 3:00 p.m.
2. Roll Call
Present (6) – Barnes, Chaplan, Diel, Fiscella, Hannon, Nudo
Absent (1) – Delgado

A quorum was declared present.
3. Approval of Agenda
MOTION by Ms. Chaplan to approve the agenda as distributed; seconded by Mr. Fiscella. Upon vote, the MOTION CARRIED.
4. Audience Participation
None
5. Approval of Minutes

A. Board Meeting Open Session – August 31, 2022

MOTION by Mr. Fiscella to approve the open session minutes of the August 31, 2022 MTD Board meeting as distributed; seconded by Ms. Chaplan. Upon vote, the MOTION CARRIED.

6. Communications
None

7. Compensation Study – Quyang Pan and Jim Fox, Arthur J. Gallagher & Co. Consultants
For recruitment and retention purposes, the Board approved this study to evaluate employee salaries as they compare to other transit agencies and local businesses. Quyang Pan and Jim Fox explained the methodology of Gallagher’s market salary review for all salaried and hourly positions at MTD.

Mr. Diel accepted the report, and it will be placed on file. Ms. Snyder and Ms. Crawmer will distribute the full compensation study to the Board when it is complete.

8. Reports

A. Managing Director

Mr. Gnadt reported on August statistics. Ridership has increased about 15% over August 2021 and is only down 8% from pre-pandemic levels in August 2019 – even with a 20% reduction in service. Ridership is recovering but with the Operator shortage, it is difficult to get additional buses on the street.

Mr. Gnadt introduced MTD’s newest staff members: Dave Thornton, the new Assistant Facilities Director, and Ashlee McLaughlin, the new External Affairs Director.

9. Action Items

A. Title VI Plan Update

The Federal Transit Administration (FTA) requires public transportation agencies to comply with the Department of Transportation (DOT)’s Title VI regulations by submitting a Title VI Plan to the FTA once every three years. This plan guides the District’s effort to ensure that no person, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in the provision of transit service delivery and its related benefits. The District last submitted a Title VI Plan in 2019, so it is now due for an update.

MOTION by Mr. Hannon to approve the 2022 Title VI Plan update; seconded by Ms. Chaplan. Upon vote, the MOTION CARRIED

B. Resolution 2022-8 – Downstate Operating Assistance Program (DOAP) Grant Agreement

This is the annual Downstate Operating Assistance Program (DOAP) grant agreement for the District and its associated resolution. The grant has been approved by IDOT, so the District will submit the Board-approved DOAP grant resolution to facilitate the release of funds.

MOTION by Ms. Chaplan to adopt Resolution No. 2022-8 authorizing the execution of the FY2023 Downstate Operating Assistance Program Grant Agreement; seconded by Mr. Barnes.

Roll Call:

Aye (6) – Barnes, Chaplan, Diel, Fiscella, Hannon, Nudo
Nay (0)

The MOTION CARRIED.

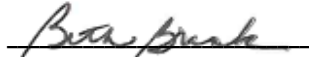
10. Next Meetings

A. Regular Board of Trustees Meeting – Wednesday, October 26, 2022, at 3:00 p.m., Illinois Terminal, 4th Floor, 45 East University, Champaign

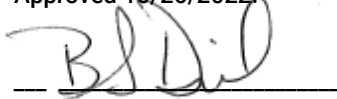
11. Adjournment

Mr. Diel adjourned the meeting at 4:22 p.m.

Submitted by:


Clerk

Approved 10/26/2022:


Board of Trustees Chair