

## DISADVANTAGED BUSINESS ENTERPRISE POLICY STATEMENT

Champaign-Urbana Mass Transit District

The Champaign-Urbana Mass Transit District (MTD) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. MTD has received Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, MTD has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of MTD to ensure that DBEs, as defined in 49 CFR Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

- 1. To ensure nondiscrimination in the award and administration of DOT-assisted contracts;
- 2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
- 3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
- 4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
- 5. To help remove barriers to the participation of DBEs in DOT assisted contracts;
- 6. To promote the use of DBEs in all types of federally assisted contracts and procurement activities;
- 7. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program; and,
- 8. To provide appropriate flexibility to recipients of Federal financial assistance in establishing and providing opportunities for DBEs.

MTD's External Affairs Director has been delegated as the DBE Liaison Officer. In that capacity, this individual is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by MTD in its financial assistance agreements with DOT.

MTD has disseminated this policy statement to the Board of Trustees and all of the components of our organization. This policy statement is published on MTD's public website (<a href="mailto:mtd.org">mtd.org</a>) and is distributed to DBE and non-DBE communities that perform work for MTD on DOT-assisted contracts. Distribution is accomplished through email to contractors, the local Small Business Development Center, and other community organizations servicing the disadvantaged business community.

Managing Director

1/27/2025 Date